



BRANDON SCHOOL DIVISION

Education and Community Relations Committee Minutes

Wednesday, November 13, 2019 – 1:30 p.m.

Boardroom, Administration Office

Present: K. Fallis (Chair), D. Kejick, L. Letain, P. Bartlette (Alternate)
M. Casavant, M. Gustafson (arrived at 2:24 p.m.)

1. CALL TO ORDER

The Education and Community Relations Committee Meeting was called to order at 1:33 p.m. by Committee Chairperson, Trustee Kim Fallis.

2. APPROVAL OF AGENDA

There were two (2) additions to the agenda:

- International Baccalaureate (IB) Program Review
- Smudging in Schools

The agenda was approved as amended.

3. PREVIOUS COMMITTEE MINUTES FOR INFORMATION PURPOSES ONLY

The Minutes of the September 25, 2019 meeting were received as information.

4. COMMITTEE GOVERNANCE GOAL ITEMS

5. OTHER COMMITTEE GOVERNANCE MATTERS

A) Specialist Presentations

Dana Dvorak – Early Years Literacy Specialist

The Committee received a presentation on Ms. Dvorak's work as the Divisional Early Years Literacy Specialist. Some highlights from her presentation are as follows:

- Continuous Improvement Plan – Moving Forward
- Foundational Outcomes
 - Building Capacity
 - Collaborative Work
- Running Records Workshops – Targeted and Responsive Instruction
- Lightbulb Learning – Comments and feedback on Workshop

Eva Eberts – French Language Specialist

The Committee received a presentation on Ms. Ebert's work as the Divisional French Curriculum Specialist. Some highlights from her presentation are as follows:

- Roles of the Specialist and how it relates to Continuous Improvement
- Generalist, French Specialist, French Immersion, French, English Program work

Marsilah Peirson – Supplemental Support Administrator II (Tier II)

The Committee received a presentation on Ms. Peirson's work as the Divisional Supplementary Support Administrator, Student Achievement Support Services. Some highlights from her presentation are as follows:

- Continuous Improvement Plan Work – Response to Intervention
- Targeted Intervention:
 - Develop and implement plan
 - Monitor, review and revise the plan
- Process and Structure – meeting the goals of the targeted interventions
- Student Specific Educational Plans with Daily Plans for Implementation
 - Student Specific Goals
 - Specific skills or behaviours that the student will master in a one year time period
 - Performance Objectives
 - Goals are broken down into small, manageable components or steps
- Student Specific Educational Plans with Daily Plans for Implementation
- Progress Monitoring – Weekly: Literacy and Self-Management
- IEP Goals
- Feedback from School Team

Dr. Marc Casavant, Superintendent/CEO, spoke on the Continuous Improvement Plan and the results the Division is seeing through this work. He noted that there is noticeable gains with the Tier I learners. Discussion took place in response to the Superintendent's request for input on how to close the gap for all learners. The specialists indicated that teachers are more and more targeted in instructional practices, adding that the more you know what to teach, the more you know what students need to learn. Learning specific methods and strategies are used to hone in on a target. Early stages data review, with teacher teams, where sharing ideas and discussion takes place, is important. Targeted intervention and intentional instruction, and what that looks like was also discussed. School team collaboration is an important way to know if targeted intervention is working.

Trustees asked questions for clarification.

B) Review of International Baccalaureate (IB) Program – École secondaire Neelin High School

Mr. Mathew Gustafson, Assistant Superintendent, provided background and context on the École secondaire Neelin High School IB Program Review. He noted that École secondaire Neelin High School conducted the review with consideration to feedback received from teachers, students, parents, guidance counsellors and the IB coordinator. School statistics on the number of students completing the diploma were provided.

The school identified student needs in French Immersion programming and enrichment programming. Two (2) options were presented to the Committee regarding the program. The Committee discussed the options and agreed that they would like to maintain some level of enrichment programming at École secondaire Neelin High School, with transition out of the IB program as recommended in option #2.

Trustees asked questions for clarification.

Recommendation:

That the transition out of the International Baccalaureate (IB) Program at École secondaire Neelin High School occur using the following process be approved:

- Advanced Placement courses to be phased in;
- Staff for Advanced Placement courses be within the current staffing ratio;

- Budget for IB courses be reduced to be consistent with the other two high school budgets.

(Mr. Gustafson exited the meeting at 2:38 p.m.)

C) Smudging in Schools

The Superintendent/CEO advised that there have been requests from schools that would like a space for smudging. Dr. Casavant noted that various options for smudging buildings/rooms have been looked at, however, some do not meet the current fire codes, some are a health issue for students and staff, and others are quite costly.

The Committee discussed the importance of this accommodation to those in the Indigenous community in regards to Truth and Reconciliation, and felt it was a worthy conversation to be having.

Dr. Casavant will continue to search out space options for smudging and provide updates to the Committee as information becomes available.

D) Sub-Committee Reports – Received for Information

- Brandon Community Drug and Alcohol Education Coalition – October 24, 2019
- Brandon Urban Aboriginal People's Council – NIL
- Friends of Education Fund – October 29, 2019
- Parent/Guardian/Division – NIL

6. OPERATIONS INFORMATION

7. NEXT REGULAR MEETING: TBD.

The meeting adjourned at 2:58 p.m.

Respectfully submitted,

K. Fallis (Chair)

D. Kejick

L. Letain

P. Bartlette (Alternate)



BRANDON SCHOOL DIVISION

COMMUNITY DRUG AND ALCOHOL EDUCATION COALITION MEETING

October 24, 2019 9:00 am to 10:30 am

Present:

Addictions Foundation of Manitoba
Brandon Friendship Centre
Brandon Police Service
Brandon School Division

Child and Family Services
Department of Families
Prairie Mountain Health
Probation Services

Corinne Hamilton
Randa Nadjiwon Cancade
Chief Wayne Balcaen
Elaine McFadzen
Bryce Ridgen
Trustee Peter Bartlette
Brad Twordik
Jaime Lombaert
Angela McGuire-Holder
Breanna Dick
Mark Hewins
Kimberley Toews
Ferlin Asham

Regrets:

Addictions Foundation of Manitoba
Assiniboine Community College
Brandon Friendship Centre
Brandon Ministerial Association
Brandon School Division

Brandon University
CFB Shilo
Child and Adolescent Treatment Centre
City of Brandon
Community Development Department
Probation Services

Jamie Tompkins
Caley Strachan
Gail Cullen
Dwayne Dyck
Chad Cobbe
Ken Seekings
Trustee Lisa Letain
Karen Doty-Sweetnam
Elaine Desbiens
Chris Bromley
Mayor Rick Chrest
Richard Greer
Liz Spence

Welcome and Agenda Review

Mrs. McFadzen welcomed everyone to the meeting. Introductions were done. There were no additions to the agenda. There were no changes or omissions to the May 9, 2019 meeting minutes.

Coordinator's Report (including Youth Revolution)

Ms. McGuire-Holder's report is attached.

Vaping and Risk Factors Associated with It

Mrs. McFadzen spoke to the fact that over the past few years the number of students vaping has increased significantly. This has caused an increase in suspensions among high school students that are vaping in the schools; and in the past six months an increase in the number of K-8 suspensions related to vaping as well. Mrs. McFadzen has met with Ms. Glenda Short from Prairie Mountain Health regarding the long-term effects of vaping. Ms. Short and Ms. Toews will have someone from Prairie Mountain Health attend the November 19, 2019 Divisional Leadership Team meeting to speak to the School Leaders about effects of vaping.

Mr. Ridgen shared that he has been in consultation with Constable Linov on how to address vaping in schools. Students are vaping in the bathrooms, which is difficult to monitor. There are a number of students who vape at a designated location off school property. School Administrators are concerned with what is in the vape, as it could be a number of things.

Mr. Lombaert shared that he had two suspensions from vaping last year.

Mr. Twordik said that for some of the families, it is more about educating parents as some parents feel that vaping is better than smoking cigarettes.

Ms. Toews shared that information on vaping is changing rapidly. At one point Health Canada was sharing that vaping was a safer option than smoking and was used as a method of quitting smoking. Now it is learned that it is a trigger to start smoking. Harm reduction is a big topic in health care. Family messaging and inclusion of all students is critical within this model.

Ms. Hamilton said that within the adult population they see at AFM people are smoking, not vaping. As materials are being developed, new research is always coming out so it is hard to distribute materials before the messages are changing. Ms. Hamilton noted that she will add vaping to the family programs provided at AFM to create awareness.

Partner Updates

Addictions Foundation of Manitoba

- Drug Treatment Court program started in Brandon in September. AFM has a 0.5 position working with them. If someone has a possession charge and it is deemed that the reason they have the charge is because they are addicted, instead of going through the normal court process their lawyer can ask for them to go through the Drug Treatment Court. The person would stay with the program for two years. If the person didn't complete the two year program they would then have to go to court

- Will be hiring a Newcomer Outreach Family Worker – working with Westman Immigration Services. This program helps to educate families that are new to Canada on the laws regarding drug and alcohol use. The AFM worker will also work with the Westman Immigration Services worker in the schools
- School Counsellors are extremely busy. Also have a youth based counsellor that works out of the AFM office
- RAAM (Rapid Access to Addictions Medicine) has been expanded to add an additional day. Clinics run on Tuesdays and Wednesdays from 9:00 am to 1:00 pm

Brandon Friendship Centre

- Stepping Out on Saturdays is a harm reduction program for kids with FASD. The program works with students that are connected with CFS
- Brandon Bear Clan has seen an increased number of drop ins. Still have a large amount of homeless people. The Bear Clan is working to keep these people safe until the homeless shelter opens in November
- The first AGM for Brandon Bear Clan will be held this year. Looking for more women to join the Women's Council
- Brandon Bear Clan is still doing the needle clean up as well
- Are hoping to start a Youth Patrol in March. This would be a great opportunity for youth to get involved in the community
- There are almost 300 people registered with the Brandon Bear Clan, and this fall will be the 300th patrol

Brandon Police Service

- Attended the YR Kick Off last Friday. It's a great kick start to the leadership that will come into our community
- Community Mobilization Steering Committee received funding for a program coordinator last year. Hired a coordinator last week, Janine Peltier, that will start on November 4
- Constable Linov is the new High School Resource Officer; Constable Potter is the School Resource Officer for K-8. The Officers help with Violent Threat Risk Assessments in the schools
- Constable Potter has a cadet program that she started a few years ago. There was a hiatus last year, but the program will be up and running on Tuesday nights again this year. This program is for students ages 13 to 17
- Continuing to focus on drug distribution networks in the City. The seizure monies received back supported the Project 529 Garage Bike Registration last year
- Coppers Shoppers Event will be held again this year in conjunction with the Shoppers Mall. This is for youth who would benefit shopping with a police officer for a day. The student will get to go shopping, have lunch, and then are able to wrap all of their presents that they purchase for family
- Monster Mash will be held again on October 31, 2019
- Edibles have now come into legislation for marijuana. There can be some serious health effects with this type of drug use such as toxicity. The message to be sent out to

parents is to keep edibles locked up as you would any other alcohol or prescription medication to keep away from children

- Chief Balcean noted that they are trying to train some staff on oral fluid screen devices, and other ways to detect edibles. He noted it is a very hard thing to detect

Brandon School Division

- Trustee Bartlette noted that the services present in the room, and the services provided, are very beneficial to our students. Trustee Bartlette thanked the members for the work they do for our young people

Vincent Massey High School

- A new theme this year at Massey is groups of students that are high drug users causing disturbances after school hours

Child and Family Services

- Four half-time IPS (Indigenous Perspectives Society) workers have been hired. They work on youth caseloads for four years. First year is relationship building, second year is working through trauma, third year is connecting back to family
- Agency has hired two Family Group Counselling staff members. These staff work with families to strengthen family networks. Statistics from this show that the number of youth coming into care has gone down
- Development and Engagement Centre (DEC) has just been opened. Children expressed that the Elspeth Reid Family Resource Centre was more for families and students didn't like workers coming into the schools. The DEC is a place for Social Workers to be able to connect with youth in a more comfortable environment
- Running a teen talk group – currently has eight female students in the group
- Ms. Dick noted that any student that has ever been in care could apply for free tuition in Manitoba through the Tuition Waiver Program. Would like to meet with School Social Workers to pass this information along
- The Telus Good Program is a program that gives a phone and two year free contract to a student who has been in care after their 18th birthday up to age 26

Department of Families

- There is a new employment related program called Jobs On. This is for mostly single people, without children, to help get them off EIA. Experienced EIA workers would work with individuals to help get them off the program
- Going online with a lot programs. Children and Adult Disability programs are in the midst of case streaming. There is a move to go online with the program. Parents with children of disabilities would be able to do a lot more to self-serve
- Family Conciliation – divorce laws will change in summer of 2020. Words like custody and access will no longer be used
- Provincial Government is in the process of Family Changes and Reform. A lot of this programming will go online as well. The official start date was February 21, 2019. Doing a lot more mediation rather than assessments. The whole goal is for families to have quicker service without having to go to court for services

Prairie Mountain Health

- Detox units opened up September 12. 7th Street Health Access Centre will help with the paperwork to get into the program. It is a 30 day detox
- Struggling with an STBBI (sexually transmissible and blood-borne infections) crisis. This has a strong correlation with drug use. Working hard to get on top of this program. Need to address (reduce) the stigma with STBBI. Fourth year students from Brandon University are working on a stigma program
- Have hired a harm reduction coordinator
- Teen Clinics are still being provided in the high schools. A network of health care providers are working to provide similar health promotion services at Brandon University and Assiniboine Community College
- Healthy Together Now – Healthy Brandon is chaired by Nikki Dean. People can apply four times a year around the four key pillars of healthy which include: healthy eating, physical activity, mental wellness and smoke free living. Organizations are encouraged to apply for funding up to a maximum of \$5000

Probation Services

- Still seeing a lot of meth concerns. Have been having some success in getting people into detox
- AFM and Probation are in talks about expanding an AFM worker working with adults in their office
- Drug Treatment Court is up and running. Have two people in the program right now. There are two Probation Officers currently working for this program
- Numbers continue to go down, concerns are being dealt with outside of the courts

Meeting adjourned at 10:40 am.

Next Meeting Date

February 20, 2020

Mission: *Emphasis on the prevention of harm from the rise of drugs and alcohol through students' choice of positive lifestyles. Accomplished through education, life-style wellness activities, leadership opportunities together with community & school volunteerism*

Theme: Making The Difference in their schools and community
100 Random Acts of Kindness

Youth Revolution- creating cohesive, spiral support opportunities for students to enhance their protective factors against the use of drugs, alcohol and other risk-related behaviour

Kick Off: October 18, 2019

Theme: Making the Difference

Mini Theme: Random Acts of Kindness Challenge

Focus for choice of performer's: "Weird hobbies you can do for a job"

Program Line up:

Elder Kevin Tacan
Pomelo (student band: Kobe Lim & Shantel English)
Bubble Man (with life story)
Knowledge Keeper Tim Bone & Drummers
Meadow's student: Ashton (grade 5)- Crowhop & Grass Dance
Kindness Confetti Challenge (100 Random Acts of Kindness this school year)
Ken the Magician (with inspiration messages)
YR planning Time

Inspirational Kindness Videos

Year End Ceremony Video (4 minutes)

Teacher inspiration awards- student choice & voice



@YR_in_BrandonMB



@youthrevolution.bsd

Website: <https://www.bsd.ca/schools/youthrevolution>





BRANDON SCHOOL DIVISION

Friends of Education Fund Committee Minutes

Date: Tuesday, October 29, 2019
4:00 p.m. – 5:00 p.m.

Location: Conference Room, Administration Office

Present: L. Letain, C. Rose, A. McGuire-Holder, T. Curtis, D. Pelletier, L. Arndt,
C. Dunbar and E. Jamora

Regrets: Ken Seekings and V. Findlay

Recording: M. Smoke-Budach

Call to Order

The meeting was called to order at 4:05 p.m. by Trustee L. Letain, Committee Chairperson.

1. Approval of Agenda

Chairperson Trustee L. Letain invited changes/additions to the agenda. No amendments were made to the agenda.

Accepted.

2. Approval of Previous Meeting Minutes

Chairperson Trustee L. Letain invited changes/additions to the minutes dated Tuesday, November 27, 2018. No amendments were made to the previous minutes.

Accepted.

3. Financial Report Summary: 12 months ending June 30, 2019 and 3 months ending September 30, 2019 – E. Jamora

E. Jamora delivered a detailed overview of the Financial Reports by category; she highlighted contributions, withdrawals and closing balances. The committee asked questions for clarification.

Lastly, E. Jamora shared that all Principals would be informed of their discretionary balances as of July 1, 2019 now that audited financial statements are complete.

Motion to accept the Financial Report: L. Arndt

Accepted.

4. Advertising – Yearly Thank You – E. Jamora

E. Jamora advised that the yearly “Thank You” advertising campaign was complete in October 2019. This entailed placing a colored ad in the weekend edition of the Brandon Sun, and in the news feed of the Brandon School Division website. Lastly, thank you cards will be mailed out to Friends of Education Donors who have made larger contributions in the past year (>\$1,000).

The committee discussed creating awareness for the Friends of Education Fund Committee at the school level. It was shared by a committee member, most teachers have no knowledge of the Friends of

Education Fund. The committee agreed to make a request to be on the next Division Leadership Team agenda. The following members volunteered to participate in the delegation: A. McGuire-Holder, L. Letain, and L. Arndt.

5. Administrative Procedure 3075 – The Friends of Education Fund Committee - E. Jamora

E. Jamora explained the Administrative Procedure was amended in May 2019: the format was standardized, under *Membership* the Superintendent/CEO was removed, under *Term of Membership* the renewal term was changed from three to five years and lastly under *Regulations*, the receipt threshold was changed from \$20 to \$25.

The committee discussed the status regarding representation from the “Brandon Retired Teachers Association”. A. McGuire-Holder advised she had reached out to them on numerous occasions but had not received a positive response.

It was agreed that minutes from previous meetings would be forwarded to C. Dunbar, to review, and he would bring a response back to the Committee in this matter.

Accepted.

6. Adjournment and confirmation of next meeting:

The meeting was adjourned at 4:55 p.m.

The next meeting date was confirmed for April 28, 2020 at 4:00 p.m. – 5:00 p.m., Administration Office.

Respectfully submitted,

L. Letain, Chairperson